

## **Self-Identification Survey**

### **Definition of Racialized**

For the purpose of the Self-Identification Survey, the term racialized people replaces the term visible minority.

The *Employment Equity Act* defines visible minorities as "persons, other than Aboriginal peoples, who are non-Caucasian in race or non-white in colour, regardless of birthplace". The term "racialized" is broader and includes those who may experience differential treatment on the basis of race, ethnicity, language, economics, religion, culture, politics, etc.